



www.theronaldgroup.com

Dr. Patrice McClellan

STRATEGIST, PROFESSIONAL
SPEAKER & CONSULTANT

MEDIA KIT

Dr. P the Leadership Coach[®]

PROFESSIONAL SPEAKER & WORKSHOP PRESENTER

Dr. Patrice McClellan is the President and Lead Strategist of The Ronald Group also affectionately known as Dr. P. Dr. P is a dynamic leadership coach and organizational strategist. She is also nationally recognized race scholar and leadership expert. With over 20 years of experience activating leaders, dismantling organizational disfunction, and helping organizations thrive by supporting advocacy and allyship at work. In addition, Dr. P is a published author on leadership activism, co-author of the book " Herstories: Leading with the Lessons of the Lives of Black Women Activists.

Prior to founding The Ronald Group, Dr. P was an Associate Professor of Business and Leadership at Lourdes University. She is responsible for activating over 300 leaders in education, child protection, and healthcare sectors to lead their organizations with authenticity, integrity, and accountability. Activating leaders is Dr. P's life passion. Through her process of Contextualized Conversations, leaders are prepared to enact change, embrace courageous conversations, and transform organizations for inclusivity.





TOPICS OF EXPERTISE

- ✓ **Change Management & Culture Transformation**
 - *Developing a plan of action to address disproportionate outcomes & leadership gaps
 - *Allocation of resources to develop leaders into agents of change

- ✓ **Leadership Development**
 - *Creating brave spaces in organizations to handle critical conversations
 - *Inclusive Leadership
 - *Allyship in the workplace
 - *Emotional Intelligence

- ✓ ***Love Y'all Double Time Series**
 - Motivational series to address daily work processes & interactions
 - *Employee engagement & burnout
 - *Realignment of goals
 - *Handling change

Client Testimonials

I have had the pleasure of attending a couple of Dr. P's trainings for educators. Any time the staff hears that Dr P is presenting a training, we all are ecstatic! We know the content will be relevant, useful, and inspirational. I walk away from her trainings feeling equipped to tackle those difficult conversations, knowing that with knowledge from her trainings, I will be equipped to bridge the gap!

Victoria Farris - OHVA

"Dr. P is THE leadership coach! The coaching I received was instrumental in helping me find my leadership voice and the confidence to actualize my own leadership. She is authentic and I valued her insights as a positive disruptor.

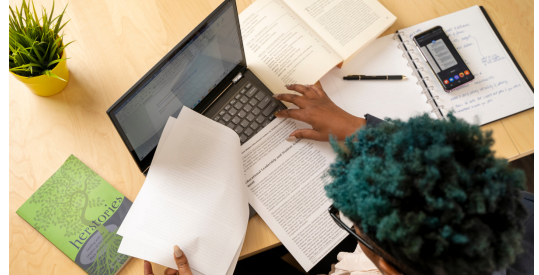
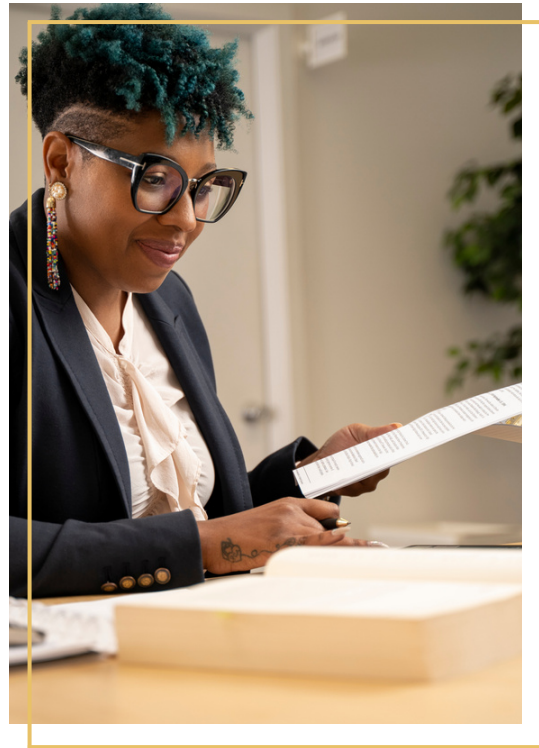
Elijah Jones - MHR SB Lucas County

Leading with Dr. P

[HTTPS://THESTALWARTMAG.COM](https://thestalwartmag.com)

Dr. P is the lead leadership columnist for The Stalwart Magazine, Inc. The Stalwart is a regional publication that focuses on leadership, education, entrepreneurship, and financial advice.

Dr. P's leadership column focuses on tips for leaders who desire to make a positive impact in their life, career, and community. Activating leaders and providing them with tools of success is Dr. P's life passion.



MOST VIEWED ARTICLES

Pivoting: The Complexity of Change

Finishing Strong: Post Covid Reflections

**Leadership Desire vs Organizational
Capacity**

DEI Sustainability in Organizations



WHO I WORK WITH

I work with educational institutions, child protection agencies, and organizations who desire to change disproportionate outcomes and build capacity. Leadership must be focused on creating inclusivity and a culture of belonging where positive change can occur. My goal is to activate leadership to provide innovative solutions during times of organizational crisis by understanding the context of their work and improving their leadership praxis.

WHAT YOU CAN EXPECT

Addressing disproportionate outcomes through our Contextualized Conversations framework, Change Management, and Leadership Development Strategies will result in:

- Increase in capacity of leadership, thus increasing engagement and problem solving in the workplace
- Innovative solutions by preparing leaders to shift perspective and understand context of their work
- Reduction in turnover & increase retention through purpose activation strategy
- Contextualize change into communicative strategy



admin@theronaldgroup.com
www.theronaldgroup.com



GET IN TOUCH

Activating leaders and transforming organizations is my passion! If you or your organization is ready for a shift in perspective, enact change, and transform leadership practice, schedule a consultation in the links provided.

Dr. P